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CHARACTERISTICS OF THE DESTRUCTIVE TENDENCIES OF DYNAMIC PERSONALITY MALADJUSTMENT PROFESSIONAL EMPLOYEE OF ORGANS OF INTERNAL AFFAIRS

Article is devoted to the problem of determining factors in the formation and transformation of negative personality of employee of organs of internal affairs. It is proved that the destructive psychological transformation is investigation of dezadaptation of personality that arises up under influence of activity. Results over of experimental research of connection of professional dezadaptation of employees of militia are brought with deformation of individual psychological qualities of personality.

Key words: *deformation; dezadaptation; psychological qualities; employee of organs of internal affairs; personality; to activity.*

The article is devoted to analysis of the results of empirical research of the factors contributing to the emergence and development of negative transformations of identity on the professional background of disadaptation employee of the MIA. To do this, we performed mathematical-statistical analysis of specific types of mental disorders with the leading factors of the personality of the employee's Department. Based on this, identify leading communication personality traits professional disadaptive which determine the development of one or another disorder and provide the backdrop to its escalation. To research this problem was selected diagnostic tools and composed battery methods, in particular: a questionnaire Kokoskeria to determine the propensity neurotic disorders; test Mini cartoon is MMPI to explore possible psychological anomalies arising from professional disadaptation; palpatory questionnaire Cattell; the test-questionnaire, Eysenck (EPI); methods bass-evil Durka; methods of diagnostics of the communicative installations Buy; methods of diagnostics of the strategy of behavior in conflict K. Thomas; test diagnostics social interpersonal relationships TLR; the method of determination of

neuro-mental stability «Forecast»; multilevel personal questionnaire «Adaptability» (MLE S) Aguacilar-Switzerland; research methodology samovar (CAPE) Serpantile. A common feature of all the investigated mental disorders is a breach of professional adaptation (scale 1 MLE-AM), reduction of neuro-mental stability (scale 2 MLE-AM, the scale of oil pumping station «Forecast», neuroticism Eysenck, the factor With Kettell), moral normative behavior (scale 4 MLE-AM) and communication (scale 3 MLE-AM, AND the factor Kettell and interventionist for Aizenk). So these signs we profiles highlight will not, because they are there priori. The sequence of consideration of types of mental anomalies caused by a number of significant correlations each of them with personality traits that determines the extent of destruction of components of employee's personality. The largest number of correlations for readiness before the alarm reactions (48 correlations by is MMPI and 50 - by the method of A. Kokoskeria). This willingness is characterized by the occurrence of an employee because of a mental exhaustion anxiety and insecurity that leads to violations of professional adaptation. From the resulting profile destructive dynamics of personal change is possible to come to conclusion, that the consequence of the formation of readiness of alarm response policeman occurs complete violation of all components of professional adaptation. However, exacerbated the trend of unjustified negative criticism (scale 4 Boyko), and the organization of a relationship prevails aggressiveness (scale 3 Leary), jealousy (scale 4 Leary), subordination (scale of 5 Leary) and the dependence scale (6 Leary).

On the background of excessive restraint (the factor F for Kettell), the worsening of uncertainty factor N for Kettell) and anxiety (factor And Kettell) more aggressive reaction. In particular, aggravated guilt (8 scale bass-evil Durka), irritability (5 scale bass-evil Durka), the General symptoms of hostility, consisting of heightened suspicion scale (6 bass-evil Durka) and defensiveness scale (7 bass-evil Durka). While in the extreme case, through the personality of insecurity and anxiety, he may have recourse only to verbal aggression. This is the result of decrease of confidence (scale 2 CAPE), self-control scale (3 CAPE), the reluctance to assert themselves in the eyes of others (scale 4 CAPE), decreased self-esteem scale (5 POINT), self-acceptance (scale 6 CAPE). However,

psychasthenia generates exacerbation of intrapersonal conflicts (scale 8 CAPE) and unproductive to blame (scale 9 CAPE).

Next in importance is the indicator ratio by method is MMPI, which has 47 significant relations and revealed in the distance, unpredictable actions, reconnect approaches and considerations at the decision of problems, with a certain detachment from reality.

Similarly to the previous disorder available complete violation of all components of professional adaptation. Personal profile changes are manifested in absorption restraint (factor F Kettell), pdeinost situational moods (factor G Kettell), cowardice (the factor N Kettell), nedovic suspicion (factor L Kettell, dial 6 bass-evil Durka) and anxiety (factor In Kettell). Sometimes internal build obtain the appearance of tricks (the factor N Kettell) and detached from reality (the factor M Kettell) radical conclusions (factor O1 Kettell).

Such individualistic education are associated with a decrease of confidence (scale 2 CAPE), self-control scale (3 CAPE), the reluctance to assert themselves in the eyes of others (scale 4 CAPE), decreased self-esteem scale (5 POINT), self-acceptance (scale 6 CAPE). Along with that, there is a worsening of intrapersonal conflicts (scale 8 CAPE) and unproductive to blame (scale 9 CAPE and 8 bass-evil Durka).

Violation of communication is manifested in the vices of empathy manifestations of open violence in relationships (scale 2 Boyko), both in General and in the form of unjustified negative criticism (scale 4 Boiko). This cruelty can purchase forms of hostility (6 and 7 of the scale bass-evil Durka), which generated negativism (scale 4 bass-evil Durka) and irritability (scale of 5 bass-evil Durka). In the external circuit possible manifestations of aggressiveness, as indicated by a parallel growth of indexes of physical, verbal and indirect aggression (1, 2 and 3 of the scale bass-evil Durka).

Accordingly, in the organization of a relationship dominates the aggressiveness (scale 3 Leary), jealousy (scale 4 Leary), subordination (scale of 5 Leary) and the dependence scale (6 Leary).

The next type of disorders is impulsive, which refers to the excitable circle Stancheva type of response. On the metric relationships leads to destructive dynamics 46 personal factors in the personality structure of the police.

As analyzed above disorders, there is complete violation of all components of professional adaptation. Thus in the personality

profile of a substantial reduction acquires mental sphere (a factor In Kettell), a person is immersed in the inner feelings (the factor F Kettell), and distancing itself in the imagination from the real environment (the factor M Kettell), which is seen as a source of irritation (scale of 5 bass-evil Durka). As a result, the growth of anxiety (factor In Kettell), increases biased suspicion (factor L Kettell, dial 6 bass-evil Durka and scale 4 Leary), which under the influence of situational sentiment factor G Kettell) is transformed in the sensitivity scale (7 bass-evil Durka). When you rise above suspicion and resentment (dial 6 and 7 bass-evil Durka) acute personal dislike that can get hard discharge (the factor N Kettell and scale 1 bass-evil Durka) or indirect aggression (the factor N Kettell and scale 3 bass-evil Durka) against man-irritant. In the communication structure impulsive discharge can be in the form of open (scale 2 Boyko) or veiled of cruelty to people (scale 1 Boyko) in judgments about them, which are full of unjustified criticizing (scale 4 Boyko) through a negative personal experience of communication with others (scale of 5 Boiko).

However, aggressive outbursts (scale 3 Leary) through anxiety directed selectively to the objects of social status or physical potential weaker, because the subordination (factor E Kettell and scale 5 Leary) inhibits discharge against senior officials on the status or the power of our sense of dependence scale (6 Leary). Thus he asserts itself over the weaker or subordinates demonstrating own dominance (scale 1 Leary). It is pertinent to note that such discharge to the surrounding increase selfishness (scale 2 Leary) and negate the friendliness (scale on 7 Leary) in idealised self image. In the face of reduced commitment productive assertion (scale 4 CAPE).

Impulsive same outbreaks are unproductive form of compensatory protection in the form of projections own contradictions on others. Aggravation same intrapersonal conflict (scale 8 CAPE) occurs due to reduction of self-esteem scale (5 POINT), of self-acceptance (scale 6 CAPE) and samopal asanas scale (7 CAPE). The internal contradictions produce dissonance, and impulsive discharge reduce internal stress and to get rid of the feeling of worthlessness and imperfections (8 scale bass-evil Durka).

Next consider the pessimism that occurs on the background of neurotic depression. She distortion 46 personality factors

for indicator is MMPI, and 42 factors and on the methodology Kokoskeria.

Again, there is a complete violation of all components of professional adaptation. On the background of accumulation anxiety develops irritability (scale of 5 bass-evil Durka), which exacerbates the General level of hostility (dial 6 and 7 bass-evil Durka). Disturbed communication in the form of a tendency to unjustified negative criticism (scale 4 Boiko).

The feeling of dependence scale (6 Leary) raises awareness of dependence and subordination (scale of 5 Leary). In the face of growing suspicion (scale 4 Leary and 6 bass-evil Durka), which reduces the possibility of manifestation of their egocentric tendencies (scale 2 Leary) and causes a decrease dominance (scale 1 Lira) through internal uncertainty.

Exhausting neurotic depressive tendencies arise due to the decrease of confidence (scale 2 CAPE), self-control scale (3 CAPE), the reluctance to assert themselves in the eyes of others (scale 4 CAPE), decreased self-esteem scale (5 CAPE) and samopal asanas scale (7 CAPE). On the background of this, an aggravation of intrapersonal conflicts (scale 8 CAPE) and unproductive to blame (scale 9 CAPE and scale 8 bass-evil Durka). As compensation, the person is immersed in the inner feelings (the factor F Kettell).

Now consider a tendency to be suspicious, as manifested by the rigidity and jams affect. This disorder is the indicator is MMPI leads to deformation 45 personal factors.

Just as in the above disorders available violation of all components of professional adaptation. Total suspicion (factor L Kettell, dial 6 bass-evil Durka and 4 Leary) generated anxiety (factor In Kettell), shyness (the factor N Kettell) and intensity (factor O4 Kettell). Due to reduced mental abilities (factor In Kettell) paranoid suspiciousness determines the tendency to build radical (factor O1 Kettell) detached from reality (the factor M Kettell) conclusions. Suspicious attitude towards others predetermines nonconformist trends (factor O2 Kettell) that leads to growth of hypercontrol (factor O3 Kettell) and social distancing and friendly contacts (factor And katella and scale 7 Leary). The result is an increase in the overall level of hostility (dial 6 and 7 bass-evil Durka).

Such individualistic education are associated with a decrease of confidence (scale 2 CAPE), self-control scale (3 CAPE), the

reluctance to assert themselves in the eyes of others (scale 4 CAPE), decreased self-esteem scale (5 POINT), of self-acceptance (scale 6 CAPE) and samopal asanas scale (7 CAPE).

Along with this, there is a worsening of intrapersonal conflicts (scale 8 CAPE) due to the inadequacy to assert that reduces the egocentrism (scale 2 Leary) and, through dissatisfaction (8 scale bass-evil Durka), increases the aggressiveness (scale 3 Leary). While and sometimes affective flash on the background of suspicion can acquire the form of physical aggression (scale 1 bass-evil Durka), but are often manifested in irritability (scale of 5 bass-evil Durka) and defensiveness scale (7 bass-evil Durka). Therefore, shaped on the background of suspicion, hostility comes in the form of open (scale 2 Boyko) or veiled cruelty (scale 1 Boyko) in judgments about them, which are full of unjustified criticism (scale 4 Boiko).

Next step for hyperactivity, which the employee may be seen by a complete withdrawal of the occupation, and self-realization in the activities under full strain off-duty sphere of self-actualization. Despite its supposedly socially useful orientation, it is an indicator of considerable personal disharmony. Figure hyperactivity on the technique is MMPI associated with deformation 43 personal factors worker.

As with any disorder, hyperactivity gives rise to violations of all components of professional adaptation. On the background of accumulation anxiety develops irritability (scale of 5 bass-evil Durka), which exacerbates the hostility (scale 6 and 7 bass-evil Durka). Professional communication is disrupted in the form of verbal aggression (scale 2 bass-evil Durka) for exposures in the emotional sense (the factor G Kettell) and a propensity to negativity judgments (scale 3 Boyko) with the dominance strategy rivalry (scale 1 Thomas).

Failure to achieve success in the professional sphere connected with reduction composure (scale 3 CAPE), reluctance to assert itself in outside services (scale 4 CAPE), decreased self-esteem scale (5 CAPE) and samopal asanas scale (7 CAPE). Against this background, a worsening of intrapersonal conflicts (scale 8 CAPE) and the tendency to blame (scale 9 CAPE and scale 8 bass-evil Durka).

The accumulation of internal contradictions formed against the background of uncertainty factor N Kettell) and anxiety (factor In

Kettell). Immersion in the work gives rise out of isolation (factor And katella) and suspicious attitude (the factor L Kettell, scale 4 Leary and 6 bass-evil Durka) to anything that is not related to work. Self-fulfillment in their work leads to the formation of callousness and hardness factor And katella) and preparedness for achieving professional tasks in any radical measures (factor Q1 Kettell). This contributes to an informed own high level of authoritarianism (scale 1 Lira) and aggression (scale 3 Leary).

Normal adaptation in the professional sphere is caused by high willingness to subordination (scale of 5 Leary) through understanding of our own dependence scale (6 Leary) from the success of the service. Moreover, for the sake of self-realization even in the profession, employee demonstrates corporate friendliness scale (7 Leary) and altruistically scale (8 Leary), which, unfortunately, is not achievable for him in the system of professional relations.

The tendency to neurasthenia is a consequence of psychological «burnout» of the rights and gains on initial Mersenne manifestations, which, with the gradual depletion, are transformed into attentats. This mental state, on the relevant scale methodology A. Kokoskeria, leads to deformation 43 personal characteristics.

The first thing to note is complete violation of the basic components of professional adaptation. Neuropsychiatric asthenia generates irritability (scale of 5 bass-evil Durka), which exacerbates the General level of hostility (dial 6 and 7 bass-evil Durka). Increases the propensity to verbal aggression (scale 2 bass-evil Durka) for exposures in the emotional sense (the factor G Kettell) and propensity to unjustified negative criticism (scale 4 Boiko). On the ground the negative personal experience of communication with others (scale of 5 Boyko) occurs exacerbation of negativism (scale 4 bass-evil Durka). The feeling of weakness amid anxiety (factor In Kettell) pushes a person to indirect forms of indirect aggression (scale 3 bass-evil Durka) in the form of veiled cruelty (scale 1 Boyko).

Asthenic trends arise from the reduction of self-confidence (scale 2 CAPE), self-control scale (3 CAPE), the reluctance to assert themselves in the eyes of others (scale 4 CAPE) and samopal asanas scale (7 CAPE). On the background of this, an aggravation of intrapersonal conflicts (scale 8 CAPE) and unproductive to blame (scale 9 CAPE and scale 8 bass-evil Durka).

The person trying to build interpersonal relations on the basis of suspicion (scale 4 Leary and 6 Bass-Evil Durka) and readiness for aggression (scale 3 Leary). However, neurasthenic overworking sortu face, not independence, but on the dependence scale (6 Leary) and subordination (scale of 5 Leary), allowing it to shift responsibility in decision making on the other. The result is his professional and social maladjustment.

Somatization anxiety in the form of flight into illness can produce and further psychosomatic disorders in the form of vegetative regulatory deviations. Hypochondriacal disorder related to the deformation 38 personal factors behind is MMPI, and 30 – by the method of Kokosheria.

Again, the first thing wrinkled at formation of hypochondria is the leading components of professional adaptation. Somatization anxiety intensifies irritability (scale of 5 Bass-Evil Durka), resulting in the alienation and hostility towards the environment (dial 6 and 7 Bass-Evil Durka). Professional communication is compromised by exposure to emotional sense (the factor G Kettell) on worries about their own health. Such uncertainty factor N Kettell in their physical aptitude can exacerbate radicalism (factor O1 Kettell) to the extreme variants of manifestation. However, the feeling of insecurity before health disorders exacerbate anxiety (factor In Kettell) that pushes people sometimes aggressive breakdowns (scale 1 Bass-Evil Durka and scale 3 Leary).

Interpersonal relationships person builds on the basis of suspicion (scale 4 Leary and 6 Bass-Evil Durka), and willingness to samoshina aggression (scale 3 Leary). Dive into the problems of their health sortu person to avoid responsibility, for what it is dependent status scale (6 Leary) slave (scale of 5 Leary), which allows it to remove ourselves from the need to make a decision. Friendships are offset (scaled 7 Leary) and the face becomes restrained (factor F Kettell), because it makes it difficult to plunge into the experiences to personal health problems.

Trends of somatization alarms occur, again, due to the decrease of confidence (scale 2 CAPE), self-control scale (3 CAPE), the reluctance to assert themselves in the eyes of others (scale 4 CAPE) and samopal asanas scale (7 CAPE). Amid feelings of uselessness flight into illness as unproductive protective reaction occurs aggravation of intrapersonal conflicts (scale 8 CAPE) and

unproductive to blame (scale 9 CAPE and scale 8 bass-evil Durka). In aggregate, this creates even greater aggravation of internal neurotic tensions, leading to a further escalation of somatization anxiety.

Emotional lability and demonstrative behavior employee connected with deformation 32 personal values regarding methodology A. Kokoskeria and 26 of indicators of the methods is MMPI.

Similarly in the other analysed disorders, disorders of all components of professional adaptation. There is a tendency to demonstrative manifestations hardness factor And katella), which actually formed on the background of increased neurotic anxiety (factor In Kettell) and suspicion (factor L Kettell, dial 6 bass-evil Durka and 4 Leary) uncertainty about the own social status.

Aggression is purely instrumental character for the sake of self-affirmation, and may manifest as a manifestation of open violence (scale 2 Boyko) in the form of a physical (scale 1 bass-evil Durka) and verbal (scale 2 bass-evil Durka) aggression or indirect aggression (scale 3 bass-evil Durka) in the form of veiled cruelty (scale 1 Boyko) or unjustified negative criticism (scale 4 Boiko). For demonstrative character sterone aggression points and avoid the election strategy of this rivalry (scale 1 Thomas). If this person does not satisfy and accessories (scale of 5 Thomas), so for the sake of self-assertion and avoid defeat or she tends to avoid (scale 4 Thomas), or to compromise (scale 3 Thomas) in the conflict.

Uncertainty in itself leads to the exacerbation of experiences and color relationships to others irritability (scale of 5 bass-evil Durka) and negativism (scale 4 bass-evil Durka). Against the background of a feeling of inferiority (8 scale bass-evil Durka), is formed gradually prejudiced hostility combination of the above mentioned suspicion and resentment (dial 6 and 7 bass-evil Durka). Especially such a person is concerned about the feeling of subordination (scale of 5 Leary) and dependence scale (6 Leary).

Consequently, emotional lability and demonstrative behavior occurs as an attempt to protect and external self-determination. Though actually it is generated by a self-doubt (scale 2 CAPE), lacks self-control (scale 3 CAPE), shyness for demonstrating self-image (scale 4 CAPE), low self-esteem scale (5 CAPE) and samopal asanti scale (7 CAPE). Amid the sensation of deficiency of attention, as preconditions for self-assertion, there is a worsening of intrapersonal conflicts (scale 8 CAPE) and unproductive to blame (scale 9 CAPE).

Summing up, it can be concluded that the analysis of the personal profile, which acquires a policeman when generating certain negative transformations of identity provided an opportunity to highlight the specific forms of mental destruction, which are formed under the influence of professional maladjustment, namely: readiness for disturbing reactions, individualistically, impulsivity, pessimism, suspicion, hyperactivity, a tendency to neurasthenia, somatization anxiety and emotional lability.

The common feature is a complete violation of all leading components of professional adaptability employee ATS, i.e. reduction of nervous and mental stability, moral normative behavior and communication. It follows from this that the result of violation of adaptation, depending on the profile of personal characteristics of the worker, the risk is that the development of appropriate mental anomalies. Thus, analyzing the individual psychological profile of a worker, we are able to predict the risk of certain mental anomalies on the background against non-adaptable trends. This gives the possibility of early diagnostics and timely prevention of specific vulnerable components of personality in the provision of psychological assistance in the process of psychological support.