## АҚТІУАЛЬНІ ПИПІАННЯ ВООСКОНАЛЕННЯ ФІЯЛЬНОСТІ НАЦІОНАЛЬНОЇ ПОЛІЦІЇ УКРАЇНИ В СФЕРІ ПРЕВЕНЦІЇ ПІА ЗАПОБІГАННЯ КОРУПЦІЇ

international organizations. In order to ensure smooth implementation of anticorruption policy, additional legislative measures are needed. The EU, and other international partners, should make their assistance to Ukraine strictly conditional on the reforms' effectiveness.

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### WAYS OF FIGHTING AND PREVENTING CORRUPTION IN THE SYSTEM OF NATIONAL POLICE OF UKRAINE

Full and comprehensive development of Ukraine is impossible without the creation of a single, stable, non-corruption, honest, transparent and functional system of the National Police of Ukraine as part of the national security sector.

Current danger and disadvantages in the National Police System of Ukraine are caused by influence of a complex of socio-demographic, economic, political, legal, psychological and technological factors.

These disadvantages require a rapid response, adequate transformation, effective and correct reforming of the security sector and the National Police System of Ukraine separately.

The problem of minimizing corruption risks in the police practice is actual, seeing that corruption has made a great progress and has a significant impact on solving political, economic and social problems of the state.

The main reasons of corruption in the National Police of Ukraine are:

1. non-compliance with restrictions on the employment of close relatives and family members;

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- 2. small wages;
- 3. poor informing of officers of the National Police on the consequences of corruption;
  - 4. bureaucracy of the apparatus;
  - 5. unfair behavior;
  - 6. the conflict of interest in the police units;
  - 7. uncontrolled by the police direction;
  - 8. the use of official position for own purposes;
- 9. non-compliance with the restrictions on combining police practice with other activities;
- 10. non-compliance with restrictions on the disclosure or use of information that has become known in connection with the service in the National Police of Ukraine;
  - 11. high political and economic monopolization;
  - 12. two-way laws understanding;
  - 13. professional incompetence.

Every year Ukraine combats with corruption using more and more resources. Ukraine spends a lot of forces on it. Here are some the most effective ways to solve this problem:

- 1. to create a book of staff regulations with a clear description of the rights and responsibilities of employees and managers, procedures for evaluating their results, promotion, transfer to a lower position or dismissal, etc.;
  - 2. conduct regular trainings for staff;
- 3. introduce a system of daily fixing by of the work to encourage and stimulate employees;
  - 4. conduct selective daily inspections;
- 5. ensure the availability and efficiency of channels for informing about the facts of offenses connected with corruption;
  - 6. to conduct training and professional development of managers;
- 7. to prevent the overload of managers with tasks that do not allow to ensure proper control of workers;
- 8. provide more control over employees whose activities are associated with corruption risk;
- 9. conduct periodic anonymous polls (surveys) among employees to study the level of satisfaction with work and the general level of ethics of behavior. [2, p. 52-53].

In order to minimize corruption risks in the system of National Police of Ukraine firstly the following steps should be taken:

- 1. to carry out a comprehensive selection of personnel, which does not allow to take work persons with serious personal disadvantages, facts of biography, which indicate that person has big moral disadvantages;
- 2. to inform people who want to work in police about the responsibility for submitting false information about yourself;

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- 3. to inform people about free vacations in the National Police, what will make this procedure more competitive;
- 4. do not let people who work in the system of National Police to get workers for free positions;
  - 5. to create good system of material and other incentives;
  - 6. to provide a mixed leadership style;
  - 7. to conduct activities that promote the preservation of official secrets;
  - 8. to inform walkers about responsibility for committing a crime;
- 9. toconduct lectures to raise the level of skills of employees and to get acquainted with the innovations of the legislation.

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#### POLICE CORRUPTION IN THE UKRAINE AND ITS PREVENTION

Firstly, Ukraine has been plagued by systemic corruption for years after acquiring Independence in 1991. The ruling elite very reluctantly introduced necessary anti-corruption changes, but their implementation was by and large sabotaged. Pervasive corruption reached its peak during the presidency of Viktor Yanukovych when the government was turned into a corruption pyramid, with smallest bribes being transferred to the top. Yanukovych and his cronies allegedly embezzled as much as 100 billion USD of public funds. Ultimately, this situation caused the explosion of massive civic protests known as Euromaidan Revolution. Following Euromaidan Ukraine has had an impressive breakthrough in tackling corruption by launching a drastic anti-corruption reform. A new institutional framework to independently investigate cases of high-profile political corruption was established and new mechanisms to identify and prevent corruption were launched, laying the necessary foundation for a successful fight against corruption.