

**Дука О. А. Требования к персоналу Государственной уголовно-исполнительной службы Украины: профессиональный и морально-этические аспекты**

Рассмотрены профессиональные требования к персоналу Государственной уголовно-исполнительной службы Украины. Обоснованы морально-этические профессиональные нормы пенитенциарного персонала.

**Ключевые слова:** Государственная уголовно-исполнительная служба Украины; пенитенциарный персонал; профессиональные требования; морально-этические нормы.

**Дука О. А. Вимоги до персоналу державної кримінально-виконавчої служби України: професійний та морально-етичний аспекти**

Розглянуто професійні вимоги до персоналу Державної кримінально-виконавчої служби України. Обґрунтовано морально-етичні професійні норми пенітенціарного персоналу.

**Ключові слова:** Державна кримінально-виконавча служба України; пенітенціарний персонал; професійні вимоги; морально-етичні норми.

**Duka O. Requirements for personnel of the State Penitentiary service of Ukraine: professional, moral and ethical aspects**

The article is dedicated to research of requirements for personnel of the State Penitentiary service of Ukraine. Particular attention is paid to the professional, moral and ethical standards of penitentiary personnel.

Moral requirements for the personnel of the State Penitentiary service of Ukraine determined in many normative-legal statements, such as Constitution of Ukraine, laws of Ukraine, normative-legal statements of the central executive authorities from the questions of the execution of punishments.

Nowadays exists whole series of objective and subjective reasons which have a negative influence on the personnel of the State

Penitentiary service. Especially are need of resolution such problems: legal and social protection of personnel of the State Penitentiary service of Ukraine, of optimization of his number with a registration of scientific substantiated norms of loading and international practice; safeguards of medical service, rehabilitation and reoverment treatment of personnel, members of his families and pensioners of penitentiary system of Ukraine; advance of work conditions of personnel, perfection of the system of use of means of moral and material stimulation of work; safeguards of proper level of scientific accompaniment of activity of State penal service of Ukraine; creative of effective system of selection and preparation of personnel.

At the same time, everyone who want to connect his professional activity with the system of penal service, has to understand that the observation determined demands to the personnel support authority not only of the penal service but also of the state.

**Keywords:** the State Penitentiary Service of Ukraine; penitentiary personnel; professional requirements; moral and ethical standards.