PECULIARITIES OF POLICE TRAINING IN THE CONDITIONS OF REFORMING THE SYSTEM OF THE MINISTRY OF INTERNAL AFFAIRS OF UKRAINE

For the Ukrainian state, ensuring public safety and order is one of the most pressing issues today. The country now faces extremely difficult tasks, because along with the vital need to protect values such as independence, territorial integrity and sovereignty, freedom, rule of law, prosperity, peace, etc., the state must in a short period of time carry out a set of reforms in the Ministry of Internal Affairs of Ukraine and to overcome corruption in every possible way [1].
Therefore, the professionalization of the staff of the National Police will help increase the level of trust of citizens, improve professional image, ensure compliance with the law and discipline in the process of professional activity, which, in turn, will ensure the implementation of the rule of law and social state.

Based on the opinion of prominent researchers, such as: Venediktova, Krushelnytska or Melnychuk, it should be noted that the creation of modern innovative technologies aimed at forming a competitive law enforcement officer will contribute to the formation of value-oriented personality, open to perception new experience, which can independently make choices and make decisions in a variety of professional situations.

Therefore, the formation of a professional police officer should begin during his studies in higher education institutions with specific learning conditions by developing not only skills and abilities, but also a value-oriented individual who seeks to serve the people of Ukraine, protect their constitutional rights and freedoms.

To ensure the effectiveness of the tasks assigned to the National Police by the Ministry of Internal Affairs of Ukraine, it is necessary to: improve certain elements of personnel policy regarding the introduction of European standards of physical and fire training of police officers, carry out constant monitoring assessing the quality of services provided, complete the reorganization of the staff, taking into account the experience of European practices.

The complexity of the tasks assigned to the National Police of Ukraine, primarily related to the fight against crime, risk activities and extreme situations requires a constant increase in their professionalism and a high level of scientific support for their training and professional practice.

In accordance with the requirements of article 72 of the Law of Ukraine "On the National Police", "… professional training of police officers consists of: 1) initial training; 2) training in higher educational institutions with specific learning conditions; 3) postgraduate education; 4) in-service training - a system of measures aimed at
consolidating and updating the necessary knowledge, skills and abilities of a police officer, taking into account the operational situation, specifics and profile of its operational and service activities "[2].

It should be noted that in the system of the Ministry of Internal Affairs of Ukraine a very important role is played by initial training, during which newly appointed police officers receive special skills and knowledge necessary to perform their duties.

It should be noted that the continuous improvement of professional skills, taking into account the specifics and profile of professional activities is achieved by police officers during training sessions [1].

Currently, the main tasks of training, according to the legislator, are as follows: 1) improving the knowledge, skills, abilities and professional qualities of police officers to ensure their ability to perform tasks to protect human rights and freedoms, combat crime, maintain public order and security; 2) study of normative legal acts regulating the activity of the National Police of Ukraine; 3) improvement of police management skills by the leadership of the police [3].

The dynamic development of scientific and technological progress requires continuous training, which is a necessary condition for ensuring the readiness of police officers to perform their professional tasks. In accordance with the requirements of article 10 of the Law of Ukraine "On Civil Service" [4], Regulations on the organization of training of employees of the National Police [5] – law enforcement officers, as well as state employees who are obliged to constantly improve their skills. To do this, they must create the appropriate conditions.

Postgraduate training of police officers helps to meet the personal needs of law enforcement officers in professional growth, as well as provides law enforcement agencies with highly qualified staff. Its types are: 1) specialization; 2) retraining; 3) advanced training; 4) internship.
Specialization consists in specialized training of police officers in their field. The essence of retraining police officers is that a police officer acquires theoretical knowledge and practical skills of a new profession.

Advanced training is that a police officer increases his or her level of readiness to perform his or her functions or to acquire new skills or abilities as a police officer within the scope of his or her professional activity.

The internship consists in the development of innovative technologies by police officers, renewal and expansion knowledge, formation of professional skills.

Summarizing the above, it should be noted that now there is an urgent need to reform the current system of vocational training of National Police officers.

The main task in this area is modernization, improving and transforming the process of professional training of police officers in accordance with the requirements of international standards.

Implementing the positive international experience of police training, one should take into account the domestic, realities, needs and mentality of Ukrainian society.

This, in turn, will contribute to the regeneration of the training process in accordance with the requirements of the time and the inevitable changes in the professional activities of police officers.

As a result, it should be noted that the process of professional training of staff for the National Police of Ukraine in higher education institutions with specific conditions education should be carried out only on the basis of legality, humanization of the educational process, combination of forms and content of educational services and the needs of law enforcement.

The generalization of the international experience of professional training of police officers, the existing concepts of reforming departmental education and scientific research of scientists provide an opportunity to outline the main directions of further improvement of the system, namely:
- to ensure the practical orientation of the educational process, its continuity, organic connection with practice;
- develop and implement innovative in the educational process forms and methods of training police officers in the application of modern foreign training methods;
- to involve foreign specialists in training sessions;
- to introduce modern interactive technologies in the educational process.

Список використаних джерел:

1. Lipnytsky V. A. Some legal problems of police training in the conditions of reforming the system of the Ministry of Internal Affairs of Ukraine. Peculiarities of police training in the conditions of reforming the system of the Ministry of Internal Affairs of Ukraine: collection of materials of the international scientific-practical conference // 2016. – 35–37 p.


