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PROBLEMS OF GENDER EQUALITY IN LAW ENFORCEMENT: THE EXPERIENCE OF THE USA

The issue of gender equality today is one of the most important and actual, because most people believe that men and women are the same, and make a huge mistake. This is impossible at least for the reason that a man has no same biological potential, for example, to bear, to give birth to a child, and only woman can do it. That is why this topic is relevant today, because there is no the same understanding what exactly "gender" and "gender equality" are.

This topic is relevant today because gender inequality plays a major role in women discrimination in the law enforcement field. Women in law enforcement are often inexplicitly represented by their male counterparts and many face harassment (Crooke). Many women do not try to strive for higher positions because they may fear abuse by male coworkers, while few women receive the guidance they need to overcome these obstacles that they face. Many women may feel that they need to prove themselves to be accepted because they feel they are expected to make a mistake otherwise.

Colombia has made significant changes over the last two decades regarding the promotion of gender equality and women's empowerment, although there are still significant gaps to reduce. Colombia has ratified all current international treaties on human rights and women's rights, and has made significant progress towards drafting laws that promote gender equality and guarantee the human rights of women. A few examples are the Public Policy Guidelines for Women's Gender Equality and the Comprehensive Plan to assure women have a life free of violence, approved in 2012; in 2011 the Victims and Restitution of Land Law was approved with important provisions on gender equality; also Law 1257 "Whereby regulations are issued to raise awareness, prevent and punish forms of violence and discrimination against women" in 2008, and Law 1719 in 2014 by which measures are set in place to guarantee access to justice to victims of sexual violence, especially sexual violence during the armed conflict [1].

The integration of women into law enforcement positions can be considered a large social change. A century ago, there were few jobs open to women in law enforcement. A small number of women worked as correctional officers, and their assignments were usually limited to peripheral tasks. Women traditionally worked in juvenile facilities, handled crimes involving female offenders, or performed clerical tasks. In these early days, women were not considered as capable as men in law enforcement.

Policewomen often face discrimination from their fellow officers and many women encounter the "glass ceiling", meaning they are not able to move up in rank and can only go so far, as far as the imposing ceiling will allow. Women are taught to overlook and minimize the discrimination they face. Recently, many options have opened up, creating new possible careers.

For example, the first policewomen in the United States included Marie Owens, who joined the Chicago Police department in 1891; Lola Baldwin, who was sworn in by the city of Portland in 1908; Fanny Bixby, also sworn into office in 1908 by the city of Long Beach, California; and Alice Stebbins Wells who was initiated into the Los Angeles Police Department in 1910 [2]. In 1943, Frances Glessner Lee was appointed captain in the New Hampshire State Police, becoming the first woman police captain in the United States [3]. Since then, women have made progress in the world of law enforcement. The percentage of women has gone up from 7.6% in 1987, to 12% in 2007 across the United States [4].

Now women in law enforcement in the United States represent roughly a tenth of all law enforcement officers in the United States [5]. May 5, 2018, "Women make up an important part of our police force and fire houses, and it's time New York state laws reflect that" said D-Bronx, Assembly Speaker Carl Heastie.

Colombia has come a long way since the days when it was stereotyped as a conflict-ridden 'machista' country. It has strong laws in favour of women's rights, political will and institutions that support gender equity [6].

The story of women in USA law enforcement continues to evolve as police departments discover that female officers bring particular gifts and abilities to the profession. These advantages often include a less confrontational style than that of their male partners, a lower likelihood of use of excessive force, the ability to exercise empathy and effectively diffuse difficult situations —especially domestic calls, and a larger field of awareness in stressful situations.

Female officers' abilities often complement those of male officers, resulting in a tactical as well as an investigative advantage when male-female teams are deployed. These advantages, if leveraged, can only advance the evolution of female service in law enforcement, and benefit the profession and those we serve and protect [7].

One day, Prince Harry said: "When women get equal rights with men, they radically improve the lives of everyone around them - their families, communities and countries."

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***METHODS OF TEACHING FOREIGN LANGUAGE FOR CADETS OF
HIGHER EDUCATIONAL INSTITUTIONS OF THE MINISTRY OF
INTERNAL AFFAIRS OF UKRAINE IN LAW-ENFORCEMENT AREA***

At the current stage of development of the European integration process, Ukraine has faced the need for highly skilled and competitive specialists in all spheres of public life, including in the field of ensuring law and order. Therefore, the problem of proper systemic organization of foreign language training for National Police officers of Ukraine and other units that carry out the function of law enforcement in the state is relevant today.

The modernization of the modern world encourages us to review and improve the priorities and directions of the training of future police officers, to form the necessary skills, among which the knowledge of a foreign language plays an important role.

Taking into account the specificity of training, the teaching of a foreign language for cadets is of a professional nature. This means that the learners are studying those topics that are most important and necessary for further work in the law enforcement departments. In order to improve the cadets' general rules for using a foreign language, a combination of grammar study and improving the skills